

## **Resolution on TNA's Position on Workplace**

*Adopted April 19, 2008*

*Texas Nurses Association House of Delegates*

Whereas, TNA has historically met its mission by a strong workplace advocacy program supported by legislation and by organizational leadership that has improved the economic and general welfare of Texas nurses in a variety of nursing roles;

Whereas, The success of nursing within Texas has occurred by TNA addressing in its workplace advocacy programs the unique historical, political, legal, philosophical, and financial characteristics of Texas;

Whereas, TNA recognizes the right of individual nurses to seek collective bargaining (CB) representation;

Whereas, TNA is committed to developing the most effective workplace advocacy program possible for the greatest number of nurses in Texas; and

Whereas, TNA wishes to replace all of TNA's prior resolutions on this issue with a single resolution stating its position; therefore be it

**RESOLVED** That the Texas Nurses Association:

- Continue to develop effective workplace advocacy strategies.
- Support ANA as a multi-purpose organization.
- Promote TNA as an organization that advocates for a nurse friendly and satisfying workplace.
- Will refrain from involvement in any facility specific organizing campaign except to the extent necessary to prevent harm to TNA, its reputation as advocating for nurses, or to provide information to nurses about its workplace advocacy activities.

**RESOLVED** that all previous resolutions on this issue are rescinded including the resolutions adopted in 1979, 1988, 1989, 1999, 2000, 2001, and 2002.